

## ENVIRONMENTAL POLICY

The companies of the Deltalab Group (Deltalab, Envases Farmacéuticos, Equilabo Scientific, Nirco and KeyLab), specialized in the manufacture, import and/or commercialization of laboratory materials, medical devices and in vitro diagnostic medical devices, assume our responsibility in the protection of the environment and in the continuous improvement of our environmental performance, in accordance with the requirements of the ISO 14001:2015 Standard.

This policy applies to the entire Deltalab Group, including all its legal entities, and is mandatory for senior management, employees, as well as contractors and business partners acting on its behalf.

Our commitments are:

- 1. Compliance with legal and other requirements**  
We guarantee compliance with all applicable environmental legislation, as well as other voluntary requirements to which we subscribe.
- 2. Pollution Prevention**  
We implement practices aimed at reducing greenhouse gas (GHG) emissions and discharges, through the decreased use of fossil fuels, the responsible use of natural resources, and the optimization of production processes.
- 3. Responsible Management of Substances and Waste**  
We apply procedures for the safe handling of chemicals and medical devices, as well as the reduction, proper segregation, storage and disposal of waste generated in our operations.
- 4. Sustainable Use of Resources**  
We promote energy savings and the reduction of water and raw material consumption through investment in efficient equipment, process optimization, and staff awareness.
- 5. Continuous Improvement**  
We set quantitative objectives and environmental targets that are reviewed periodically to improve our Environmental Management System.
- 6. Awareness and Participation**  
We have a team of specialized environmental managers in each legal entity, who oversee the application of this policy and promote environmental training and awareness among our staff, suppliers and customers, fostering a culture of sustainability and promoting responsible practices throughout the value chain.
- 7. Transparency and Communication**  
We maintain open channels to report on our environmental performance to stakeholders and the community.

This policy is regularly reviewed to ensure its suitability and is available to all interested parties.

**Date:** 24/02/2026

**Signature:**

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Dr. Pongsuda Pongtanya  
Managing Director